

SPRINGFIELD SCHOOL DISTRICT RE-4

Tuesday, January 22, 2018

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER: At 6:00 p.m. Larry Duncan, president, called the meeting to order.
  - A. ROLL CALL:
    1. MEMBERS PRESENT: Clinton Arbuthnot, Rick Birdsong, Larry Duncan and Tyler Gibson.
    2. MEMBERS ABSENT: Kay Maes
    3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley and Pam Hartley.
    4. GUESTS PRESENT: None
- II. ADDITIONS TO THE AGENDA: Add APPROVE SCHOOL CLOSURE ON January 22, 2017 to NEW BUSINESS, Item A.
- III. APPROVE THE AGENDA: Rick Birdsong made a motion to approve the agenda with addition to New Business, Item A. Tyler Gibson seconded the motion. Motion carried.
- IV. ROUTINE ITEMS:
  - A. APPROVE THE MINUTES OF THE December 18, 2017-- Regular Meeting: The board reviewed the minutes. Clinton Arbuthnot made a motion to approve the minutes for the December 18, 2017 regular meeting. Tyler Gibson seconded the motion. Motion carried.
  - B. FINANCIAL REPORTS: to include Quarterly Reports: The board reviewed and discussed the December 2017 financial reports including the quarterly reports.
  - C. CLAIMS PAYABLE – January 22, 2018: Tyler Gibson made a motion to approve the January claims payable as presented. Rick Birdsong seconded the motion. Motion carried.
- V. PUBLIC COMMENT: None

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

- A. CORRESPONDENCE: Rick Birdsong read a thank you from Kristen Shumate expressing her appreciation for the employee Christmas bonus. A thank you was also read from Ginger and Van Walker thanking the board for all the holiday extras enjoyed by school employees this year; including the Thanksgiving turkey, cash bonus, holiday party and the salary increase.
- VI. OLD BUSINESS:
  - A. FINALIZE AND APPROVE 2017-18 BUDGET: Superintendent Hargrove reviewed the numerous updates to the revenue and expenditures that have been made to the preliminary approved budget. He and the board discussed reason and need for these changes. The revised final budget was presented to the board for approval. Rick Birdsong made a motion to approve the 2017-2018 final budget with changes as presented. Clinton Arbuthnot seconded the motion. Motion carried
  - B. GYM FLOOR/H/AC UNIT UPDATE: Mr. Hargrove reported that the gym floor is completed, teams have started using the gym for practice and a home game was hosted on Saturday, Jan. 20, 2017. He stated that Parker Mechanical feels confident that replacing the H/AC unit should fix the water leakage problem.
  - C. REVIEW OF FOOD SERVICE AUDIT: The off-site and on-site food service audit is nearly completed. We received only 4 corrective actions and 3 of these were corrected before auditor left site. The 4<sup>th</sup> was corrected the next day. None of the CA resulted in fiscal action. Superintendent Hargrove shared the commendations given by the auditor to Lisa Noe, Sheila Adams, Debra Carson, Thelma Wells and Pam Hartley.

- VII. NEW BUSINESS:
- A. APPROVE LATE START ON JAN. 2<sup>ND</sup> AND SCHOOL CLOSURE ON JAN. 22<sup>ND</sup> DUE TO WEATHER: Tyler Gibson made a motion to approve the late start of January 2 and school closure of January 22 due to inclement weather and road conditions. Clinton Arbuthnot seconded the motion. Motion carried.
  - B. DISCUSSION ON SUPERINTENDENT'S EVALUATION PROCESS: Mr. Hargrove reminded the board about the process for the superintendent evaluation. Kay Maes, board secretary, will email each board member an electronic version of the evaluation tool. Board members need to complete the evaluation and return it to Ms. Maes by February 9, 2018 to allow her time to compile the results before the regular board meeting on February 19, 2017
  - C. 1<sup>ST</sup> READING CASB SPECIAL POLICY JKA-E-2: Superintendent Hargrove explained that Special Policy JKA-E-2 is not required by law. He recommended the board approve the policy for first reading and he will research the policy further before making a recommendation to make final approval. Rick Birdsong made a motion to approve Special Policy JKA-E-2 for first reading. Tyler Gibson seconded the motion. Motion carried.
- VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f) & (h): The board, Richard Hargrove and Kyle Lasley entered Executive Session at 6:59 p.m.
- A. SPRING COACHES
  - B. PERSONNEL
- IX. ACT ON EXECUTIVE SESSION: The board returned to regular session at 7:12 p.m.
- Mr. Hargrove made the recommendation to hire Mike Jaco as head JH Track coach and Spencer Steward as assistant JH Track coach. Clinton made a motion to approve the hiring of Mike Jaco as Head Coach and Spencer Steward as Assistant Coach for Junior High Track. Rick Birdsong seconded the motion. Motion carried.
- Mr. Hargrove recommended Mike Jaco as head high school track coach and Shuamay Cooper as assistant high school track coach. Rick Birdsong made a motion to approve the hiring of Mike Jaco as Head Coach and Shuamay Cooper as Assistant Coach for High School Track. Tyler Gibson seconded the motion. Motion carried.
- Mr. Hargrove recommended Danny Kelly for head high school baseball coach. Tyler Gibson made a motion to approve the hiring of Danny Kelly as head high school baseball coach. Rick Birdsong seconded the motion. Motion carried.
- Mr. Hargrove recommended Susan Ratliff for the position of Special Education Para. Rick Birdsong made a motion to approve hiring Susan Ratliff as a Special Education Para. Clinton Arbuthnot seconded the motion. Motion carried.
- X. REPORTS
- A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Principal Lasley reviewed the items on his January Board Report with the board members. He pointed out the printed material that Mrs. Kathy Self had provided for the boards' information about the Springfield FCCLA and FBLA student chapters.
  - B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT –RICHARD HARGROVE: Superintendent Hargrove reviewed the items included on his BOE Update included in the board packets. He handed out several articles discussing some legislative bills that may come up this session which could affect education. He also highlighted a request to hold Baccalaureate services in the school gym. He informed the board that he will be researching the topic and have more to report to the board at the February meeting. An additional item was the recently approved NAEYC for the preschool. This was the accreditation that was lost after a missed deadline. The preschool staff worked tirelessly to complete the reapplication process and their efforts reaped rewards. This NAEYC is good for five years. Mr. Hargrove also informed the board that the school received part of the participant stipend for the AIM program that Springfield will be participating in. The program has been delayed until the 2018-19 school year. Cheryl Webb was hired to coordinate the program, but due to the delayed implementation, Mr. Hargrove will be asking Ms. Webb to work on other projects for the district such as possible grants and items that could help with easier implementation of the AIM program when it does start.
- XI. OTHER ITEMS TO DISCUSS: Mr. Hargrove shared that BOCES is sponsoring a technology recycling pickup on Thursday, January 25. This is a great benefit as electronics can no longer be taken to the local landfill.
- XII. BOARD MEETING DATES:
- 1. REGULAR BOARD MEETING – February 19, 2018

XIII. COMMENTS FROM THE BOARD:

XIV. ADJOURNMENT: The meeting was adjourned by consensus of the board at 7:40 p.m.

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Larry Duncan, President

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Kay Maes, Secretary

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Rick Birdsong, Vice-President

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Tyler Gibson, Treasurer

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Clinton Arbuthnot, Director