

SPRINGFIELD SCHOOL DISTRICT RE-4

Tuesday, April 24, 2018

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER: The meeting was called to order by Board President, Larry Duncan at 6:03 p.m.
- A. ROLL CALL:
1. MEMBERS PRESENT: Larry Duncan, Rick Birdsong, Kay Maes, Tyler Gibson and Clinton Arbuthnot.
  2. MEMBERS ABSENT: None
  3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Pam Hartley, Debbie Sharpe, Shane Hagen.
  4. GUESTS PRESENT: None
- II. ADDITIONS TO THE AGENDA: Mr. Hargrove recommended adding to NEW BUSINESS: Item E. ACCEPT RESIGNATIONS.
- III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve the agenda as amended. Kay Maes seconded the motion. Motion passed unanimously.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE March 26, 2018 Regular Board Meeting: Rick Birdsong made a motion to approve the minutes of the March 26, 2018 Regular Board Meeting. Clinton Arbuthnot seconded the motion. Motion passed unanimously.
- B. FINANCIAL REPORTS: The board discussed and reviewed the April, 2018 reports.
- C. REVIEW QUARTERLY REPORTS: The quarterly reports for period ending March 31, 2018 were discussed and reviewed by the board.
- D. CLAIMS PAYABLE – April 24, 2018: Tyler Gibson made a motion to approve the April 24, 2018 claims payable as presented. Rick Birdsong seconded the motion. Motion passed unanimously.
- V. PUBLIC COMMENT: Deb Sharpe reported on the following: Kindergarten transition activities for 24 preschool students wrapped up today. The preschool's annual report is due by mid-May. The Spring parenting classes were offered, but sadly were attended by staff members only, no parents. All Child-Find follow-up evaluations have been completed. Arbor Day scheduled for May 3 has been cancelled and will be rescheduled in the fall. The removal of the large dead tree from in front of the preschool was the culmination of planning and coordination between several agencies.
- On behalf of the STA, Mrs. Sharpe informed the board that at least one STA scholarship will be awarded this year and the award recipients of the K-12 writing contest will be recognized at the end-of-year award assemblies and banquet.
- Music Director, Shane Hagen shared that the 7-12 band competed at the CHSAA band contest today. He felt that the students performed nicely at the elementary spring concert and attendance was good. Mr. Hagen invited the board to the 5-12 Spring Concert on Monday, April 30.

**IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:**

*Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.*

- A. CORRESPONDENCE: None

VI. OLD BUSINESS:

- A. APPROVE 2018 – 2019 SCHOOL CALENDAR: Superintendent Hargrove told the board that he had distributed three drafts of a 2018-19 school calendar for the staff to review. He informed the board that Draft #2 received the most support. Mr. Hargrove recommended that the board adopt Draft #2 for the 2018-2019 school year. (SEE ATTACHED). Clinton Arbuthnot made a motion to approve Draft #2 of the 2018-2019 School Calendar. Tyler Gibson seconded the motion. Motion passed unanimously.

VII. NEW BUSINESS:

- A. DISCUSS 2018 – 2019 BUDGET TIMELINE: Mr. Hargrove recommended the following timeline to complete the 2018-19 budget within allotted time requirements:  
May 21, 2018: Meet at 5:00 p.m. prior to start of regular monthly board meeting for a budget workshop.  
May 31, 2018: Meet at 7:30 a.m. to review and discuss preliminary budget and approve for publication.  
June 18, 2018: Regular Meeting, Approve the preliminary budget.
- B. APPROVE LIFETOUGH FOR SCHOOL PICTURES 2018 – 2019 SCHOOL YEAR.  
Mr. Hargrove shared that even though there have been a few ordering issues that have weakened the over-all confidence in services provided by Lifetouch, he is still recommending them as the company to take school individual and group pictures for the 2018-2019 school year. Kay Maes made a motion to approve the agreement with Lifetouch to take school pictures for the 2018-19 school year. Rick Birdsong seconded the motion. Motion passed unanimously.
- C. DISCUSS AND APPROVE REQUEST FOR GYM USE—(BACCALAUREATE) The request by the Ministerial Alliance to hold baccalaureate services in the school gym for the Class of 2018 was discussed. It was the consensus of the board that the Alliance could request and use the gym in the same manner that other non-profit organizations do.
- D. DISCUSS GRADUATION ACTIVITIES: Graduation exercises for the Class of 2018 will be held in the Springfield School gymnasium on Saturday, May 26 at 2:00 p.m. Mr. Hargrove ask board members to arrive by 1:45 p.m. Diplomas will be handed out by Board President, Larry Duncan or an individual chosen by each graduate. He told the board that seniors have been instructed that only personnel associated with the school are approved. Anyone outside of the school has to be preapproved by the administration.
- E. ACCEPT RESIGNATIONS: Board Vice-President read a letter of resignation from Desirae Mundell and a letter establishing retirement from Julie Robins.  
With regret, Clinton Arbuthnot made a motion to approve the resignation of Desirae Mundell. Rick Birdsong seconded the motion. Motion passed unanimously.  
Commending Julie Robins for an entire teaching career spent educating Springfield students for 30 years, Tyler Gibson made a motion to accept the retirement of Julie Robins effective June 1, 2018. Kay Maes seconded the motion. Motion passed unanimously.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): The board and Mr. Hargrove moved into executive session at 6:41 p.m. Mr. Lasley joined the executive session at 7:02 p.m. The board returned to regular session at 7:46 p.m.

- A. PERSONNEL:  
B. PROBATIONARY/NON-PROBATIONARY TEACHER EVALUATIONS:  
C. RENEWAL OF TEACHER CONTRACTS FOR 2018-19:  
D. RENEWAL OF NURSE'S CONTRACT  
E. H.S COACHES FOR 2018-19 (Fall & Winter)  
F. JR. SR. HS CUSTODIAN

IX. ACT ON EXECUTIVE SESSION

Mr. Hargrove recommended renewing contracts for the 2018-2019 school year for these probationary teachers:  
Kristy Gourley  
Shane Hagan  
Danny Kelly  
Randy McEndree  
Jessica McGrew  
Melissa Reid

Clinton Arbuthnot made a motion to approve a 2018-19 teaching contract for Kristy Gourley. Rick Birdsong seconded the motion. Motion passed unanimously.

Kay Maes made a motion to approve a 2018-19 teaching contract for Shane Hagan. Tyler Gibson seconded the motion. Motion passed unanimously.

Rick Birdsong made a motion to approve a 2018-19 teaching contract for Danny Kelly. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Kay Maes made a motion to approve a 2018-19 teaching contract for Randy McEndree. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Clinton Arbuthnot made a motion to approve a 2018-19 teaching contract for Melissa Reid. Rick Birdsong seconded the motion. Motion passed unanimously.,

Rick Birdsong made motion to approve a 2018-19 teaching contract for Jessica McGrew. Tyler Gibson seconded the motion. Motion passed unanimously.

Richard Hargrove recommended the following elementary non-probationary teachers for 2018-19 contract renewals: Cindy Birdsong, Shuamay Cooper, Carey George, Tanisha Hinds, Leah Crane, Christa Ricker, Bobbi Quick and Debbie Sharpe. The following JH/HS non-probationary teachers were recommended for 2018-19 contract renewals: Blake Gale, Leslie Stewart, Renee Loflin, Helinda Konkell, Mark Ricker, Spencer Stewart, Ginger Walker, Van Walker and Robyne Westphal. Tyler Gibson made a motion to accept the above Non-Probationary Teachers for contract renewals for 2018-19 school year. Kay Maes seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended renewing the contract with Perdue Consulting, LLC for nursing services for the 2018-19 school year. Kay Maes made a motion to renew a one-year contract for the 2018-19 school year with Perdue Consulting, LLC. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that the district renew Mr. Kyle Lasley's Junior/Senior High Principal contract for 1 more year, 2018-18. Tyler Gibson made a motion to renew Mr. Lasley's contract for Jr. Sr. High School Principal for 2018-2019. Rick Birdsong seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended the following coaches for the 2018-19 Fall and Winter sports:

- HS Head Football – Kyle Lasley
- HS Assistant Football – Bob Schaller
- HS Assistant Football – Danny Kelly
- HS Cross-country – Peter White
- HS Girls Head Basketball – Kevin Stolebarger
- HS Girls Assistant Basketball – Renee Loflin
- HS Boys Head Basketball – Bob Schaller
- HS Boys Assistant Basketball – Spencer Stewart
- HS Cheer – Koby McEndree
- JH Cheer – Carla Forrest

Rick Birdsong made a motion to approve the above list of Fall and Winter sport coaches for the 2018-2019 school year. Clinton Arbuthnot seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that Michelle Cheek be hired as the Jr./Sr. High Custodian. Tyler Gibson made a motion to approve the hiring of Michelle Cheek as the Junior/Senior High Custodian. Rick Birdsong seconded the motion. Motion passed unanimously.

Mr. Hargrove recommended that Karen Jett be hired for the remainder of the 2018-19 school year as a long-term sub for 4<sup>th</sup> grade teacher, Melissa Reid. Clinton Arbuthnot made a motion to hire Karen Jett as a long-term sub. Tyler Gibson seconded the motion. Motion passed unanimously.

## X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: Mr. Lasley reviewed the items on his April Board Report. He talked about the busy spring sport schedule and commended Mrs. Gourley for all the work she has done with state testing. He reported that the drama class held their spring production on April 13 and shared that Prom dinner and dance will be on April 27 and 28. He reported on various conferences that our students have recently attended and competed in: State FCCLA, FBLA and FFA. Mr. Lasley shared the dates of upcoming awards banquets: FFA on April 25, Academic on May 10 and Athletic on May 15.

### B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:

Superintendent Hargrove discussed items on his BOE Update included in the board packets. He shared information on Proposition 93 a school funding proposal. He reported on information gathered in meetings with the other local banks and said he will be considering a recommendation to present to the board at the next regular meeting. Mr. Hargrove also shared that Joel is looking into what might be involved in having fuel tank storage on property. He told the board that he will be talking to a company about a proposal for replacing current lighting with LED.

- XI. OTHER ITEMS TO DISCUSS: Mr. Hargrove ask board members if they would be attending the prom dinner On Friday, April 27 so he could RSVP for those planning to come.
- XII. BOARD MEETING DATES:  
1. REGULAR BOARD MEETING – May 21, 2018
- XIII. COMMENTS FROM THE BOARD:
- XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 8:25 p.m.

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Larry Duncan, President

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Kay Maes, Secretary

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Rick Birdsong, Vice-President

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Tyler Gibson, Treasurer

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Clinton Arbuthnot, Director