

SPRINGFIELD SCHOOL DISTRICT RE-4

Monday, July 23, 2018

REGULAR BOARD MEETING

6:00 P.M. - BOARDROOM

- I. CALL TO ORDER:
- A. ROLL CALL: The meeting was called to order by Board President, Larry Duncan at 6:03 p.m.
1. MEMBERS PRESENT: Rick Birdsong, Larry Duncan, Tyler Gibson
 2. MEMBERS ABSENT: Kay Maes and Clinton Arbuthnot
 3. SCHOOL PERSONNEL PRESENT: Richard Hargrove and Pam Hartley
 4. GUESTS PRESENT: Sarah Steinman
- II. ADDITIONS TO THE AGENDA: Superintendent Hargrove recommended adding the following items to NEW BUSINESS: Item J. Approve American Fidelity as an Insurance Provider and Item K. Accept Resignation.
- III. APPROVE THE AGENDA: Rick Birdsong made a motion to approve the agenda with the addition of Item J and Item K as recommended by Mr. Hargrove. Tyler Gibson seconded the motion. Motion carried.
- IV. ROUTINE ITEMS:
- A. APPROVE THE MINUTES OF THE June 18, 2018 Regular Meeting. Tyler Gibson made a motion to approve the minutes of the June 18, 2018 regular meeting as presented. Rick Birdsong seconded the motion. Motion carried.
- B. FINANCIAL REPORTS: The board reviewed and discussed the July, 2018 financial reports.
- C. FINANCIAL QUARTERLY REPORTS: The board reviewed and discussed the 4th quarter financial reports.
- D. CLAIMS PAYABLE – July 23, 2018: The board reviewed the July, 2018 payables. Rick Birdsong made a motion to approve the July 23, 2018 Claims Payable. Tyler Gibson seconded the motion. Motion carried.

Kay Maes joined the meeting at 6:12 p.m.

- V. PUBLIC COMMENT: Sarah Steinman hand-delivered the annual rent payment for the Springfield Childcare Center and thanked the board for the district's continued support that has been so instrumental in allowing the Childcare Center to continue offering much needed daycare services to the community.

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

- A. CORRESPONDENCE: Rick Birdsong read a thank you note from Cindy Birdsong expressing her appreciation for the support and nice employee bonuses throughout the previous school year.
- VI. OLD BUSINESS:
None at this time
- VII. NEW BUSINESS:
- A. 1ST READING CASB SPECIAL POLICIES JUNE 25, 2018: Superintendent Hargrove presented a list of CASB sample School Board Policies that have been revised. He recommended that all policies be approved for 1st reading and he will study the policies and discuss the specific revisions at the August board meeting. Kay Maes made a motion to approve 1st Reading of the following policies:
AEE, BEDA, BEDH, DAB, DAB-E, DEA, EEAA, EEAE, EEAEAA-R, EEAG, EEAG-E, EF-E-2, GBGA, GBGA-R, GBGB;, GBGE, GBK, GCE/GCF-R, GCQC/GCQD-R, GCQF-R, GDE/GDF, GDE/GDF-R, IHBD, JFABB, JFABB-R, JICEA, JICEA-R, JICEC, JICEC-R, JJA-1, JJA-2, JLCB-R, JLCD, KDB-R
Rick Birdsong seconded the motion, Motion carried.

- B. APPROVE SUBSTITUTE TEACHER LIST: Superintendent Hargrove presented the list of substitute teachers currently certified and interested in providing substitute teaching services to the Springfield School District.(See Attached List). He recommended that the board approve these individuals as substitute teachers for the 17-18 school year. Tyler Gibson made a motion to approve the substitute teachers as listed for the 2018-19 school year. Rick Birdsong seconded the motion. Motion carried.
- C. APPROVE MEMBERSHIP IN CHSAA: Mr. Hargrove recommended that the board approve membership in CHSAA for the 2018-19 school year. As a member of CHSAA the school district is agreeing to abide by established guidelines and regulations as applied to all high school sporting activities. Rick Birdsong made a motion to approve CHSAA membership for the 2018-19 school year.Kay Maes seconded the motion. Motion carried.
- D DISCUSS AND APPROVE CHANGES TO 2018 – 2019 ELEMENTARY AND JR. SR HIGH SCHOOL STUDENT HANDBOOK: Mr. Hargrove explained to the board that some major changes may need made to both the elementary and Jr./Sr. High School handbooks, but due to the scope of this project and time constraints with needing handbooks in place by school starting, no big changes were made.for this school year. Only bookkeeping type updates such as employee names, position changes and date changes are being presented at this time for board approval. Mr. Lasley provided copies of pages from the Jr./Sr. High School Handbook and highlighted the few changes he had made to the information on those pages. Looking forward,both Mr. Hargrove and Mr. Lasley intend to work closely with the accountability committee during the next year to be prepared to present and implement Handbook changes for the 2019-2020 school year. Tyler Gibson made a motion to approve the current version of the Springfield Elementary Handbook and the Springfield Jr./Sr. High School Handbook for 2018-2019. Rick Birdsong seconded the motion. Motion carried.
- E. OPEN AND ACCEPT FUEL BIDS: Rick Birdsong opened the one fuel bid for the purchase of bulk delivery of unleaded gasoline and non-tax diesel. Cook Oil Company submitted a bid stating they would provide storage tanks free of charge and cost of fuel would be adjusted based on current market price. Kay Maes made a motion to approve Cook Oil Company as provider of fuel for bulk storage for the Springfield School District effective August 1, 2018. Tyler Gibson seconded the motion. Motion carried.
- F. OPEN AND ACCEPT TRASH BIDS: Rick Birdsong opened the two trash hauling bids that were presented. Town & County Disposal submitted a bid of \$280.00 per month or \$3080.00 per year if prepaid for the year. Bid includes eight dumpsters with twice a week pickup. Plains Disposal submitted a bid of \$360 per month for eight dumpsters with twice a week pickup on Tuesday and Friday. Tyler Gibson made a motion to accept Plains Disposal trash hauling bid for the 18-19 school year. Kay Maes seconded the motion. Kay Maes abstained from voting. Larry Duncan voted yes. Rick Birdsong voted yes. Tyler Gibson voted yes. Motion passed
- G. OPEN AND APPROVE MILK BIDS: Rick Birdsong opened the three milk bids that were submitted. Andrews submitted a bid for 1% ½ pint white milk at \$.289 per carton and for fat free ½ pint chocolate at .3166 per carton. Meadow Gold submitted a bid for 1% ½ pint white milk at .304 each and fat free ½ pint chocolate milk at .319 Cash-Wa Distributing submitted a bid for fat free ½ pint chocolate milk at .2526 per carton and 1% ½ pint white milk at .244 per carton. All dairy bids pricing is based on the CO Dairy Board and are reviewed and adjusted if necessary on a monthly basis. Rick Birdsong made a motion to award the milk bid to Cash-Wa for the 2018-19 school year. Tyler Gibson seconded the motion. Motion carried.
- H. DISCUSS AND APPROVE CHANGE TO RAS WORKERS COMPENSATION INSURANCE GROUP: Mr. Hargrove presented the Workman’s Comp rate offered to the District by Risk Management Services. Pinnacol was previously approved with a rate of \$21,000.00 for the year. RMS offered a premium of \$14,277.00 He told the board he has checked with other districts that have been covered by RMS and received positive feedback. He recommended they withdraw their approval of Pinnacol as the Workman’s Comp provider for the 2018-19 school year and accept the proposal from Rick Management Services for the District’s 2018-19 Workman’s Comp provider. Kay Maes made a motion to withdraw approval of Pinnacol and approve Risk Management Services as the Worker’s Compensation provider. Rick Birdsong seconded the motion. Motion carried.
- I. DISCUSS AND APPROVE SECOM REQUEST: Superintendent Hargrove visited with the board about an inquiry made by SECOM concerning their desire to locate a 10’ X 10’ building on school land which would house high speed fiber control boards to allow them to make high-speed internet service available to the community. Mr. Hargrove said he would talk to SECOM and find out more details.

- J. APPROVE AMERICAN FIDELITY AS A SPECIAL POLICIES INSURANCE PROVIDER:
Each year American Fidelity visits the districts and offers various types of insurance coverage to district employees. Mr. Hargrove recommended that the board approve American Fidelity as a provider of these special policies. Kay Maes made a motion to approve American Fidelity as a special insurance coverage provider for 2018-19. Tyler Gibson seconded the motion. Motion carried.
- K. ACCEPT RESIGNATION:
Rick Birdsong read a resignation from Thelma Wells, resigning as a cafeteria cook effective for the 2018-19 school year. Rick Birdsong made a motion to accept Thelma Wells' resignation. Tyler Gibson seconded the motion. Motion carried.
- VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (e) & (f): The board entered into executive session at 6:52 p.m.
- A. PERSONNEL:
1. Certified personnel
 2. Classified personnel
- IX. ACT ON EXECUTIVE SESSION: The board returned to regular session at 7:25 p.m.
- Mr. Hargrove recommended that Kallysa McGeary be approved as a kindergarten teacher for 2018-19. Tyler Gibson made a motion to hire Kallysa McGeary as a kindergarten teacher for 2018-19. Rick Birdsong seconded the motion. Motion carried.
- Superintendent Hargrove recommended that Daphne Kacay be approved as the Special Education Director for the 2018-2019 school year. Kay Maes made a motion to hire Daphne Kacay for the 2018-19 Special Education Director. Tyler Gibson seconded the motion. Motion carried.
- Superintendent Hargrove recommended that based on SB18-200- Teacher Shortage Bill, that retired teacher Julie Robins be hired as a 4th grade instructor, retired teacher Carol Grahn be hired as a 3rd grade instructor, and retired teacher Kathy Self be hired as the Vocational Business instructor for the 2018-19 school year. Rick Birdsong made a motion to hire retired teachers Julie Robins, Carol Grahn, and Kathy Self as instructors for the 2018-19 school year based on SB18-200. Kay Maes seconded the motion. Motion carried
- Mr. Hargrove recommended that the following Classified Personnel be hired for the 2018-19 school year:
High School Library, Lisa Noe
Elementary Library, Priscilla Escobar
Pre-school Assistant, Kristen Shumate
Pre-school Assistant, Starla Westphal
Pre-school Para, A.J. Mondragon
Pre-school Para, Brittney Freed
Classroom Paraprofessional, Jenna Arbuthnot
Title I Paraprofessional, Carla Dickey
RTI Paraprofessional, Sandra Summers
- Rick Birdsong made a motion to hire the Classified Personnel as recommended by Mr. Hargrove. Tyler Gibson seconded the motion. Motion carried.
- X. REPORTS
- A. JUNIOR/SENIOR HIGH PRINCIPAL – KYLE LASLEY: In the absence of Mr. Lasley, Mr. Hargrove reviewed the information provided to the board by Mr. Lasley on his July 2018 Board Report.
- B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE: Mr. Hargrove reviewed the items as listed on his July BOE Update and discussed any item not previously addressed during the meeting.
- XI. OTHER ITEMS TO DISCUSS:
- A. Auditor scheduled for August 20, 21 AND 22
 - B. Community Picnic – August 16 – Serving beef and board members are invited to come and serve.
 - C. JH/HS first day of school – Aug. 13th, Elementary – August 15th and Preschool-August 27th

1. REGULAR BOARD MEETING – AUGUST 20, 2018, 6:00 p.m.

XIII. COMMENTS FROM THE BOARD:

XIV. ADJOURNMENT: Meeting was adjourned by consensus of the board at 7:40 p.m.

Larry Duncan, President

Kay Maes, Secretary

Rick Birdsong, Vice-President

Tyler Gibson, Treasurer

Clinton Arbuthnot, Director