

SPRINGFIELD SCHOOL DISTRICT RE-4

Tuesday, November 28, 2017

REGULAR BOARD MEETING

6:30 P.M. - BOARDROOM

(Following Reorganization of Board)

I. CALL TO ORDER:

A. ROLL CALL: At 6:18 p.m. Larry Duncan, President called the meeting to order.

1. MEMBERS PRESENT: Clinton Arbuthnot, Larry Duncan, Tyler Gibson and Kay Maes
2. MEMBERS ABSENT: Rick Birdsong
3. SCHOOL PERSONNEL PRESENT: Richard Hargrove, Kyle Lasley, Pam Hartley, Deb Sharpe and Shane Hagan.
4. GUESTS PRESENT: None

II. ADDITIONS TO THE AGENDA: Richard Hargrove ask that the date on agenda Item IV: A. Approve the Minutes of the October 23, 2018 be corrected to October 23, 2017.

III. APPROVE THE AGENDA: Tyler Gibson made a motion to approve agenda with the date on Item IV: A. corrected to October 23, 2017. Clinton Arbuthnot seconded the motion. Motion passed.

IV. ROUTINE ITEMS:

- A. APPROVE THE MINUTES OF THE October 23, 2017 Regular Board Meeting: Tyler Gibson made a motion to approve the minutes of the October 23, 2017 regular board meeting as presented. Clinton Arbuthnot seconded the motion. Motion passed.
- B. FINANCIAL REPORTS: The board reviewed and discussed the October, 2017 financial reports. Mr. Hargrove noted that negative budget items will be adjusted before final budget is approved in January.
- C. CLAIMS PAYABLE – November 28, 2017: Tyler Gibson made a motion to approve the November 28, 2017 Claims Payable as presented. Kay Maes seconded the motion. Motion passed.

V. PUBLIC COMMENT: Representing STA, Deb Sharpe reported that they were pleased with the excellent turn-out for the Employee Christmas dinner and expressed appreciation for the board's support with the cost of the meal. She also shared that STA will be offering their scholarship opportunity in January and various committees are currently working on areas of staff interest to present to the board hopefully in January. A preschool update included information that the recent Health Department inspection went well. She also shared that the preschool collaboration with the daycare has currently helped raise the QRS level to Level 2 and hope to hear soon that it will be moved even higher. Mrs. Sharpe invited the board to the Preschool Brunch on December 9, 2017. This is always a highlight of the year for preschool children and their families.

Mr. Hagan reported that the band program has been able to order several band instruments with Title IV money and thanked Mr. Hargrove and the board for allowing this money to be used for the music program. He also invited the Board to the Elementary Winter Concert on December 7 at 6:00 p.m. and the High School Winter Concert on December 12, at 6:00 p.m.

IF YOU ARE HERE TO ADDRESS THE BOARD, PLEASE READ THE FOLLOWING:

Welcome to the open forum portion of our meeting. We appreciate your interest in participating in this conversation time with the Springfield School District RE-4 Board of Education. A sign-up sheet was provided at the entrance to the Board meeting for all persons wishing to address the Board. It is requested that comments be limited to five minutes per speaker. Patrons are invited to share comments with the Board in an orderly manner that is consistent with the respect and dignity that should be part of a Board of Education public meeting. The Board will require that speakers and audience members adhere to basic standards of civility and, with limited time available, as the Board President, I may need to limit or terminate discussion to maintain decorum or to give as many people as possible the opportunity to speak. The Board will not take any action during this time. It is the preference of the Board that comments concerning District personnel be addressed in executive session. Discussion of individual students must occur in executive session. Please inform the Board if you intend to make comments concerning District personnel or students so those comments may be heard in executive session.

A. CORRESPONDENCE: Larry Duncan read a thank you not from Spencer and Leslie Stewart expressing their appreciation for the salary raise recently approved by the school board.

VI. OLD BUSINESS: None

VII. NEW BUSINESS:

- A. DISCUSS AND APPROVE FOOD SERVICE MANAGEMENT CONTRACT WITH SPRINGFIELD CHILDCARE CENTER: The annual renewal of the food contract between Springfield School District and Springfield Childcare Center is due to be approved for 2018. Mr. Hargrove explained to the board that in the past, the school has offered to provide lunch to the Childcare Center for the cost of an adult staff member. Last year's cost was \$3.50 per meal and this year's price for an adult staff member is \$3.60. Mr. Hargrove recommended that we renew the food service contract with an increase in meal cost to \$3.60 per meal. Clinton Arbuthnot made a motion to renew the Food Service contract effective January 1, 2018 to December 31, 2018 with a meal cost of \$3.60 per meal. Tyler Gibson seconded the motion. Motion passed.
- B. UPDATE ON GYM FLOOR: Mr. Hargrove reported that the insurance representative has been in contact with the gym floor repair company. They are in agreement that the repairs to the gym floor need to be done as soon as possible. This will very likely interfere with some scheduled home games and could take at least 6 weeks. They would like to start repairs immediately after December 14. Mr. Hargrove will be considering alternative practice locations and is checking on rescheduling home games to away games as needed.
- C. DISCUSS AND APPROVE MOU WITH SOUTHEAST BOCES SPECIAL EDUCATION PROGRAMS: A copy of the updated SOUTHEASTERN BOARD OF COOPERATIVE EDUCATIONAL SERVICES MEMORANDUM OF AGREEMENT CONCERNING SPECIAL EDUCATION PROGRAMS AND PROCESSES WITH SPRINGFIELD SCHOOL DISTRICT was included in the board packets for board members to read. Mr. Hargrove explained that BOCES wished to update the memorandum to reflect the current responsibilities of BOCES and the School District, primarily the cost of providing specialized services encountered through outside placements of students. Clinton Arbuthnot made a motion to approve the MOU with Southeastern BOCES dated 11-1-2017. Tyler Gibson seconded the motion. Motion passed.
- D. UPDATE ON ANTHEM HEALTH INSURANCE PREMIUMS: Mr. Hargrove reported that he, Missy and Kyle met with Renee Graham, Greenway & Associates representative, to discuss the new premiums quoted for employee health insurance. Currently employees are looking at a 14-16% increase in premiums. These premiums will go in to effect January 1, 2018. Other options to reduce premiums are being investigated, but nothing looks promising at this time.
- E. DISCUSS AND APPROVE CHRISTMAS BONUS: Mr. Hargrove shared that a bonus of \$200.00 per full-time employee and \$100.00 per part-time employee had been built into the budget. He ask the board to approve this as a Christmas Bonus for all full and part-time district employees. Tyler Gibson made a motion to give \$200.00 to each full-time school district employee and \$100.00 to part-time district employees. Kay Maes seconded the motion. Motion passed.

VIII. EXECUTIVE SESSION: C.R.S. 24-6-402(4) (f): The school board members, Mr. Hargrove and Mr.Lasley entered into Executive session at 6:55 p.m. The school board returned to regular session at 7:15 p.m.

A. PERSONNEL:

IX. ACT ON EXECUTIVE SESSION: No action

X. REPORTS

A. JUNIOR/SENIOR HIGH PRINCIPAL – Kyle Lasley

Mr. Lasley shared that we had two seniors who submitted applications to the BOETTCHER FOUNDATION. One of those students has moved on as a semi-finalist. He also shared that the High School Drama went really well and was very enjoyable. He expressed appreciation to Mrs. Loflin and Mr. Hagan for their hard work and guidance in helping the students present a successful production.

B. SUPERINTENDENT/ELEMENTARY PRINCIPAL REPORT – RICHARD HARGROVE:

Superintendent Hargrove reviewed the items as listed on his BOE update included in the board packets. In addition to those items he noted that Joel is still waiting to hear when the transportation audit will be. He also reported that the situation with Cash-Wa seems to be improving greatly. Delivery is being made

when Sheila requested and there has been fewer problems with shortages and incorrect items. Mr. Hargrove expressed appreciation to STA for planning an enjoyable staff Christmas party.

XI. OTHER ITEMS TO DISCUSS:

Mr. Hargrove invited all board members to assist in the distribution of Christmas Bonuses to school employees on Thursday morning, December 14th at 7:45 p.m. They will be treated to school breakfast before handing out the bonuses.

XII. REGULAR BOARD MEETING – December 18, 2017, at 6 pm.

XIII. COMMENTS FROM THE BOARD: None

XIV. ADJOURNMENT: By consensus of the board, the meeting adjourned at 7:23 p.m.

Larry Duncan, President

Kay Maes, Secretary

Rick Birdsong, Vice-President

Tyler Gibson, Treasurer

Clinton Arbuthnot, Director